



Person Specification

Teaching Assistant – Level 1

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Achieved GCSE Grade C or equivalent in Maths and English 	<ul style="list-style-type: none"> Achieved at least NVQ level 2 or experience Paediatric First Aid qualification
Knowledge, Understanding & Experience	<ul style="list-style-type: none"> Knowledge of Safeguarding procedures Understanding of how different children develop and learn Experience of working with young children Experience of using a range of positive behaviour management strategies Experience of working with a team of staff Experience of working within a school setting ideally EYFS/KS1/KS2 Experience of providing targeted intervention to an individual child e.g. following a Speech and Language programme 	<ul style="list-style-type: none"> Experience of supporting a child who may need intimate care provision
Skills	<ul style="list-style-type: none"> Empathy, listening, communication and responding with appropriate language Contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptable Be able to work sensitively with colleagues, parents, a range of professionals and other pupils Be motivated and organised Able to use own initiative Willing to attend and contribute to school staff meetings and INSET Competent user of ICT both for self and as a learning tool 	<ul style="list-style-type: none"> Willingness and ability to contribute to the wider life of the school.